



# Online Magazin IAB-Forum

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## Gender Pay Gap in the United Kingdom and in Germany

8. March 2024 | Jutta Winters



**The 8th of March marks the annual International Women’s Day. Wages are an important factor in driving gender parity. In a video interview Professor Alan Manning talks about the gender pay gap between men and women in the United Kingdom and in Germany.**

In the United Kingdom about half of the women work part-time. Part-time work is paid significantly less than full-time work. That difference in wage between full- and part-time working women is an important aspect when analysing the causes of the general wage gap between men and women in the United Kingdom. However, the main reason is that women working part-time have different jobs, says Professor Manning. They tend to work in lower paid jobs than women working full-time.

Considering the gender pay gap in Germany, Professor Manning talks about possible solutions to help close this gap. He states that the general employment rate of women needs to be increased not in the minijob sector but in full-time jobs. In that regard Manning points out: “One of the challenges

in Germany is to get more and better paid and fuller-time jobs for women.”

Aktivieren Sie JavaScript um das Video zu sehen.

<https://www.youtube.com/watch?v=MXXIgDUCBbg>

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**More about Alan Manning:**

Alan Manning is a British economist and professor of economics at the London School of Economics. He is one of the leading labour economists globally, having made major contributions to the analysis of the imperfections of labour markets, the minimum wage literature, migration, and job polarisation.

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