

# Online Magazin IAB-Forum

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## Human capital

12. February 2020

Human capital is the sum of the economically usable skills, knowledge, competencies and also the behaviour and health status of the working population of an economy. The term expresses the fact that it is first and foremost education that really enables an individual to become economically productive, just as, in the same way, cultivation is necessary for the soil to be productive. In the literature, the terms human capital and human resources are sometimes used interchangeably.

Synonyms:

human resources

Verwandte Artikel:

- [Family-friendly organizational arrangements – anything but “a fuss” \(over nothing\)!](#)  
In Germany, more and more companies are offering measures to improve the reconciliation of family and work. This carries benefits for companies and employees alike, because family-friendly measures help women to return to their previous employer faster and more frequently.
- [“Trust is the glue that holds it all together.” An interview with the teleworking expert at the International Labour Organization Jon C. Messenger](#)  
Interview with ILO telework expert Jon Messenger
- [What do we know about the employment of refugees in Germany? Answers to some frequently asked questions.](#)  
In this interview, the authors Herbert Brücker and Yuliya Kosyakova answer key questions on the employment of refugees in Germany.

## Zitationshinweis

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## Lizenzhinweis

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